

Annual Report
2023-2024

SUPER CNG

বাংলাদেশ অটোকার্স লিমিটেড
BANGLADESH AUTOCARS LIMITED

BAKULADESH AUTOCARS LIMITED

NOTICE TO CALL FOR THE 4TH ANNUAL GENERAL MEETING

Notice is hereby given to the shareholders of Bangladesh Autocars Ltd, that the 4th AGM/AGM, AGM/AGM, AGM/AGM of the Company is to be held on 26th December 2024 at 11:00 am on the Hybrid System (both physical and Digital Platforms) at Company's Registered Office at 100, Supersona, Dhaka-1000. All shareholders are requested to attend the meeting in person. The below information shall be made available to you.

AGENDA

1. To read and confirm the minutes of the 3rd Annual General Meeting of the Company held on 26th December 2023.
2. To read and adopt the Audited Balance Sheet and Income Statement of the Company for the year ended 30th June, 2024 along with the Audit/Review report and Auditor's report thereon.
3. To appoint the top 10% most skilled general public member to work down of the 10% to recommend the Board of Directors for the year ended 30th June 2025.
4. To read and adopt Resolutions, to confirm, to issue of Notice of Distribution of the Company and appoint the Independent Director as per Corporate Governance Code of BSEI. Resolution for non-objection.
5. To appoint the Managing Director of the Company for the year 2024/2025 within their remuneration.
6. To appoint the Company Secretary of the Company for the year 2024/2025 and to their remuneration.
7. Adjournment (if any required)

Dated: November 24, 2024.

On behalf and under order
of the Board of Directors of the company
By
Joint Secretaries
Bangladesh Autocars Ltd.

NOTES:

1. The Record Date of the Company was on November 26, 2024 and the name of shareholder is the Register of the Company as of 2024, on the Record date will be eligible to attend and vote in the AGM through physical and Digital Platforms and to receive dividend.
2. If shareholder participate attendance via both (AGM), may require a proxy to attend. Requested copy of the proxy form, duly stamped should be provided at least 48 hours before the meeting.
3. As per BSEI Resolution No. 100/CA/2024/2025, 100/CA/2024/2025 dated 10 June 2024, will copy of the Annual Report 2024/24 along with the Proxy form will also be sent to the shareholder's respective email address available with us through ERM system. The Annual Report will also be available in the Company's website at www.bakulade.com
4. Please follow <http://bakulade.com> for joining in the Hybrid Platforms of the 4th Annual General Meeting of Bangladesh Autocars Ltd.

Abstract

Figure 1. The effect of the number of trials on the number of correct responses.

1. Mr. Mohammad Akbar	Chairman
2. Mr. Muz Shaukat	Managing Director
3. Mr. Muz Shaukat	Director
4. Mr. Muz Shaukat	Director
5. Mr. Muz Shaukat	Director
6. Mr. Muz Shaukat	Independent Director
7. Mr. Muz Shaukat	Independent Director

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1. Mrs. Miss General	Managing Director and VC
2. Mrs. Subodh Kulkarni	Director
3. Mr. K.M. Bhambhani-Mahad	Chief Finance and Admin
4. Mr. K.M. Bhambhani	Joint Company Secretary
5. Mr. K.M. Kulkarni Mahad	Joint General Auditor

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1. **Author:** [Redacted]
 2. **Title:** [Redacted]
 3. **Abstract:** [Redacted]

Abstract

Computer Networks & The
 World of Information Systems
 Richard M. Kiser, Richard
 D. Wiegman, Editors

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The Lessons of Justice
Reviews, Interviews & Legal Commentary
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REPORT OF THE BOARD OF DIRECTORS

Dear Shareholders,

It is my privilege to present to you our annual report for the year ended December 31, 2024. I am pleased to report that our company has achieved significant growth and profitability over the past year, and I am confident that our strong financial performance will continue to drive our success in the future.

Industry outlook and prospects

The global economy has experienced significant challenges in recent years, including inflation, supply chain disruptions, and geopolitical tensions. However, we believe that the global economy is beginning to recover, and we expect to see continued growth in the coming years. Our company is well-positioned to capitalize on these opportunities, as we have a strong track record of innovation and operational excellence. We are confident that our strong financial performance will continue to drive our success in the future.

Our company has achieved significant growth and profitability over the past year, and we are confident that our strong financial performance will continue to drive our success in the future. We are pleased to report that our company has achieved significant growth and profitability over the past year, and we are confident that our strong financial performance will continue to drive our success in the future.

Report on Business Performance

Our company has achieved significant growth and profitability over the past year, and we are confident that our strong financial performance will continue to drive our success in the future. We are pleased to report that our company has achieved significant growth and profitability over the past year, and we are confident that our strong financial performance will continue to drive our success in the future.

Item	Segment name	Revenue	Operating Profit	Profit after tax	%
		(Million Yen)	(Million Yen)	(Million Yen)	
1	CHS Consumer Service	1,025,790	408,284	240,090	23.38%
2	CHS Corp	76,126,710	2,428,880	808,670	10.62%
Total		77,152,500	2,837,164	1,048,760	13.60%

Business risks and concerns

Risk management

The Board of Directors has overall responsibility for the establishment and oversight of the Company's financial risk management. The responsibility also includes developing and monitoring the Company's risk management policies. To assist the Board in developing its oversight responsibility, management has been made responsible for identifying, monitoring and managing the Company's financial risk exposure. The Company's exposure to the risks and the risk management policies and procedures are summarized below:

Credit risk

Credit risk is the risk that a counterparty will fail to fulfill its obligations under a contract. Credit risk is the risk that a counterparty will fail to fulfill its obligations under a contract. Credit risk is the risk that a counterparty will fail to fulfill its obligations under a contract. Credit risk is the risk that a counterparty will fail to fulfill its obligations under a contract.

Management assesses the credit quality of the counterpart, taking into account their financial position, past experience and other factors before allowing them to borrow under facilities. As at the balance sheet date, there are no past due amounts receivable from counterpart. Borrowers are made to submit satisfactory and honest account for their borrowings. Borrowers contribute with strong credit ratings are accepted. Credit risk on bank balances is limited as there are placed with banks having good credit ratings.

Liquidity risk

Liquidity risk is the risk that the Company will encounter difficulty in meeting obligations associated with financial liabilities that originated by delivering cash or another financial asset. This arises because of the possibility that the Company could be required to pay its liabilities earlier than expected or might have difficulty in raising funds to meet commitments associated with financial liabilities as they fall due.

The Company's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when they come due under normal operating conditions, without incurring unacceptable losses or risking damage to the Company's reputation. The Company manages liquidity risk by maintaining sufficient cash and bank balances according to the strategy plan and availability of financing through banking arrangements to meet its cash needs.

Market risks

Market risk is the risk that changes in market prices, such as foreign exchange rates, interest rates and equity prices, will affect the Company's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and reduce market risk exposure within acceptable parameters while optimizing returns. The company has no market currency risk as there are no obligations or assets in foreign currency and interest rate risk is exposed only to investment in FDR.

Price risk

Price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices, other than those arising from interest rate risk or currency risk, whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The company does not have any financial instrument that expose the price risk.

Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The only interest rate risk arises from short-term investments in FDR.

Foreign risks

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. Currency risk arises mainly when receivables and payables existing to transactions denominated foreign currencies. The Company is exposed to foreign currency risk in sales, purchases and foreign currency loan, which are entered in a currency other than BDT. The company's currency risk is limited to any foreign exposure in capital machinery. The company has no short currency risk as there are no obligations or asset in foreign currency.

Industry risks

The Company's industry sector is mostly dependent on regular gas supply from Flin the Transportation & Manufacturing Co. Ltd. Without supply of natural gas from Flin the Transportation & Manufacturing Co. Ltd., the company will not be capable to run its operation. However, the required total supply of natural gas will grow further on. However, none of the condition is under the control of the company.

Political risks

Natural risk factor such risk that a country's economy could suffer as a result of political events, sudden changes of government, changes in government policies. However, the political risk is economy difficult to quantify in number.

Disclosures on cost of sales and profitability margins

Sl. No.	Item	2023 Actual			2024 Actual		
		2023	2024	Change 2023/24	2024	2024	Change 2024/23
1	Cost of Materials	2,01,14,141	2,00,00,000	11,141	1,96,14,141	1,97,14,141	1,00,000
2	Cost of Labour	2,00,00,000	2,00,00,000	0	2,00,00,000	2,00,00,000	0
3	Overheads	1,00,00,000	1,00,00,000	0	1,00,00,000	1,00,00,000	0
4	Depreciation	1,00,00,000	1,00,00,000	0	1,00,00,000	1,00,00,000	0
5	Other comprehensive income	0	0	0	0	0	0
6	Operating margin	1,00,00,000	1,00,00,000	0	1,00,00,000	1,00,00,000	0
7	Operating income	1,00,00,000	1,00,00,000	0	1,00,00,000	1,00,00,000	0

During the year, the overall profitability of the company has been shown as follows:- The cost of materials, which is 20.11% is a result of increasing the overhead cost and reduction of other comprehensive income by 10.00%, which is more probable to impact the company. Besides the 10% increase in the overhead cost during the year due to increase of overhead cost and impact of reduction of other comprehensive income, the 10% increase in the overhead cost is also due to reduction of overhead cost of 10% comprehensive income given by the company during the year.

Extraordinary events

As per provision in the company's Statute of Incorporation, the company has decided to write off the extra ordinary income. The total extra ordinary income of Rs. 1,00,00,000 and Rs. 1,00,00,000 respectively. Considering the fact, during the year, the company has decided to write off the extraordinary income of Rs. 1,00,00,000 and the remaining amount will be reported under opening year.

Transactions with related parties

During the year, the company, in normal course of business, has carried out following transactions with other entities that fall within the definition of related party contained in International Accounting Standard 24, "Related Party Disclosures". All transactions involving related parties during the normal course of business are conducted on arm's length basis of commercial interest for same terms and conditions applicable to the third parties. The detail of related transactions during the year is given below:-

Name of the party	Nature of relationship	Nature of transactions	Transactions during the year		Balance	
			Rs.	Rs.	Rs./ Asset	Rs./ Liability
Mr. Mahesh Kumar	Chairman	None	100,000	100,000		

- all areas necessary to ensure the company and the system in respect of which the reported expenditure was paid;
- all values and quantities provided by the company;
- the measured liabilities of the company; and
- all matters not duly concerned with supporting documents are kept preserved in good order.

Accounting policy and valuation used for the preparation of the financial statements:
We have followed the International Accounting Standards (IASs), International Financial Reporting Standards (IFRSs) particularly financial reporting standards and comply with the requirements of various standards of the Companies Act 1996, the Companies Accounts and Companies Regulations 2008, and other applicable laws and regulations. The accounting policy that adopted by the company are consistently applied during the year.

Compliance with IAS/IFRSs

The preparation of financial statements in conformity with IAS/IFRSs that require management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that management believes are reasonable under the circumstances, the results of which form the basis of making the judgments about the carrying values of assets and liabilities that are not readily apparent from other sources.

In the understanding of the financial statements, the company provides adequate disclosure in respect of changes in accounting policy and accounting estimates, if any.

System of Internal Control

The company has robust system of internal control to manage risk to a reasonable level of failure to achieve reported financial targets throughout the company. The internal control system of the company is consisted of the policies and procedures established to provide reasonably assurance that specific goals objectives will be achieved, at least once a year, the board of directors review the system of internal control whether it is sufficient to achieve the company's objectives.

Protection of the rights of interest of minority shareholders

All material decisions taken by the Board of Directors of the company affecting will referred to the shareholders through the publishing the notes of prior activities information. Such information is also available to the FMA website. Moreover, the Board of Directors listens to the views of each shareholder in AGM or any other means of communication by the minority shareholders to the company. Based on their suggestions, we make our work plan accordingly.

Going concerns

It is assumed that the company is going concern and it has ability to continue its operation for foreseeable future. On the other hand, the management has no plan to discontinue its operation. The financial statements were prepared on the basis of assumption of the company to continue with company ongoing concern.

Significant variance of financial statements

Due to increase of financial cost and reduction of income from COVID-19 pandemic service and cost year end adjustment on income all the overall profit for the year has reduced significantly compared year prior. However, the revenue from FMA website the year was increased by 11.08% as result of increase of user price. On the other hand, the revenue from FMA's customers was significantly reduced due to reduction of number of COVID-19 pandemic service is given by the company during the year.

Performance of the company over the years

Sl. No.	Item	Amount in Lakhs			
		2023	2022	2021	2020
1	Net Sales	1,00,00,000	95,00,000	90,00,000	85,00,000
2	Operating Profit	15,00,000	14,00,000	13,00,000	12,00,000
3	Profit before tax	14,00,000	13,00,000	12,00,000	11,00,000
4	Profit after tax	10,00,000	9,00,000	8,00,000	7,00,000
5	Dividend per share	10	10	10	10
6	Dividend yield	10%	10%	10%	10%
7	Dividend payout ratio	10%	10%	10%	10%
8	Dividend cover	10%	10%	10%	10%

Key operating and financial ratios over last five years

Sl. No.	Item	Financial Ratios, 2023				
		Current	Previous	2022	2021	2020
1	Net Sales	1,00,00,000	95,00,000	90,00,000	85,00,000	80,00,000
2	Operating Profit	15,00,000	14,00,000	13,00,000	12,00,000	11,00,000
3	Profit before tax	14,00,000	13,00,000	12,00,000	11,00,000	10,00,000
4	Profit after tax	10,00,000	9,00,000	8,00,000	7,00,000	6,00,000
5	Dividend per share	10	10	10	10	10
6	Dividend yield	10%	10%	10%	10%	10%
7	Dividend payout ratio	10%	10%	10%	10%	10%
8	Dividend cover	10%	10%	10%	10%	10%
9	Dividend cover	10%	10%	10%	10%	10%
10	Dividend cover	10%	10%	10%	10%	10%
11	Dividend cover	10%	10%	10%	10%	10%
12	Dividend cover	10%	10%	10%	10%	10%

Dividend

The Board of Directors of the company has decided to declare cash 10% dividend for the Company shareholders (Other than Specimen and Shareholding for the year ended 31st May, 2024) subject to approval by the Honorable Shareholders of the Company at the Annual General Meeting, which is scheduled to be held on 15th September, 2024.

The details of recommended dividend by the Board of Directors is as follows:

Sl. No.	Category of Shareholders	Total No. of Shareholders	Amount of Dividend	%	Total of Dividend	Dividend Amount
1	Specimen & Shareholding	1	1,00,00,000	10%	10	10
2	General Shareholders	1,234	1,234,000	10%	123,400	123,400
	Total		1,234,000	10%	133,400	133,400

Respectful for, on other hand, and is recommended to the Shareholders of the Company.

Board Meeting

The company issues meeting notice to shareholders with notice meeting held. The Board of Directors meets 4-5 times during the year and the following Directors attended these meetings in their following attendance:

Name	File	Attendance	%
Mr. Anand Kumar	Director	100%	100%
Mr. Anand Kumar	Independent Director	100%	100%
Mr. Anand Kumar	Director	100%	100%
Mr. Anand Kumar	Director	100%	100%
Mr. Anand Kumar	Independent Director	100%	100%
Mr. Anand Kumar	Independent Director	100%	100%

1. *Fluorocarbonyl Fluoride and Chlorofluorocarbonyl Fluoride* (this company, as the sponsor of each other).
2. *Fluorocarbonyl Chloride Fluoride, Fluorocarbonyl Chloride and Fluorocarbonyl Chloride* (this company as the sponsor of each other).
3. *Fluorocarbonyl Fluoride Fluoride Fluoride and Fluorocarbonyl Fluoride Fluoride Fluoride* (this company as the sponsor of each other).

During the year, Mrs. Robert Hays has retired from the board of directors by reason as per Article of Incorporation of the company and as per requirement of the Companies Act, 1956 and shall not be re-appointed. The total number and names of members of them is as follows:- (1)

As a Supplement to the Independent Director's prior SEC Notification and in fulfilling the Company's Corporate Governance Policy, the Company is appointing Mr. Eastmond Allen and his Firm as an Independent Director for a period of thirteen years which is subject to confirmation that the distribution is the most direct financial benefit. The total compensation was \$0.

Assignment of Southern Flavors of existing authors: All/Third-Party, Chartered Accountants, W&J, Memphis, TN, USA, 38004-0001 shall be assigned to the R&D, General Counsel, Marketing of the company and they are eligible for assignment and Mobile Holdings, W&J, Chartered Accountants, W&J, Memphis, TN, USA, 38004-0001 are assigned to the assignment to Company's authors for May-June 2018, 2019. The founder directors have recommended that the assignment subject to approval by the Board for beneficial shareholders of the company. It is hereby proposed to shareholders to authorize assignment, irrevocably, the Board of Directors of the company, Mobile Holdings W&J, Chartered Accountants, W&J, Memphis, TN, USA, 38004-0001 as authors of the company, mobile holdings, incorporation with the R&D, 2018, 2019.

Figure 1

The direct and management discussion is shown in the Page 22 (1) is discussed more

11. *Journal of the American Medical Association*, 2000; 283: 2686-2692.

As per advice received by the company's auditors, the company board of directors of the company, in accordance with the auditors' opinion, has decided to withhold the above income tax and advance TWT. As such, the company has already withheld \$6.1 million. Please see the Form 1045-A, Schedule A, paragraph of the Revenue Report. Finally, the company's auditors shall conduct a review of the company's financial statements.

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The success was only possible in addition because of the collective effort of the valuable shareholders, Employees of the Company, Financial Institutions, Government Agencies, Regulatory Bodies. The general management of our product and every one of the company interacting to coordinate the business. We are grateful to our shareholders for standing at all times. We respectfully request each shareholder to Approve Consensus to the next 2nd shareholders meeting.

I would like to express my sincere thanks to all contributors both forward for the continued support and cooperation in the future as well.

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Management Discussion

Accounting policy adopted by the company:

Accounting policies are the most readily available to ensure that transactions are recorded properly and financial statements produced correctly. These policies ensure that accounting activities are handled consistently over time.

The Institute of Chartered Accountants of Bangladesh (ICAB) has recently updated its list IAS/IFRSs. The preparation of the financial statements of the company is based on their applicable IAS/IFRSs. Our accounting policy has been designed in compliance with these IAS/IFRSs as well providing full coverage of critical incidents or matters of the Company for FY20. The Bangladesh Securities and Exchange Board (BSE) neither applies its own regulations, where applicable.

Consistency of accounting policies:

The accounting policies adopted by the company are consistently used on year by year. Any changes therein must be made in accordance with IAS if such adequate disclosure in the financial statements is required in respect of such.

Comparative Analysis:

The financial statements of the company are examined with comparative information in regard of preceding period for all amounts reported in the current period(s) of financial statements. Such comparative information may include narrative and descriptive information if it is considered relevant for understanding the company's financial statements.

Performance analysis with peer industry:

The company's performance reports is generated from the ratio of FY20. There has no available data to comparative analysis with peer industry.

What explains the financial and economic conditions of the country and the global:

In the financial year 2020-2021, the country experienced with tough economic situation. Consequently, the country has national debt, price hike, inflation, depreciation of taka against USD. The Bangladesh is suffering from the poor world economic conditions due to the foreign trade and economy. Pakistan has in ability to pay debt. Despite the tough economic conditions last year, the directors are very much confident to handle this situation.

What audit reports regarding the presentation of the financial statements:

The Board of Directors are very much concern about the fair presentation of the financial statements. In order they have put substantial of internal control system for financial statements, after several independently, all the company are financial control system and management.

Business plan of the company: The Company has recommended to purchase land at Tundia for business expansion and possibility to implement installation of LFG facilities in the existing premises or any other suitable location.

Evaluation by CEO and CFO regarding the conditions and fairness of the financial statements:

The audit report confirms that the financial statements are true and correct as per the financial report.

Compliance with the code of corporate governance:

The Board of Directors of Bangladesh Securities and Exchange Commission's Notification number 1998/2019, and the Bangladesh Securities and Exchange Commission's Notification number 1998/2019 is considered compliance for full information of related transactions of other bodies. An independent report is well compliance with the code of corporate governance.

Compliance for local interest with Bangladesh Securities and Exchange Board (BSE) is strictly BSE-Compliant.

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Managing Director (MD)



Board of Directors

Mr. Mohammad Masud Chairman

Mr. Mohammad Masud is the Chairman & Senior Shareholder of Bangladesh Commerce Limited, formerly Greater MBL, PLC, the oldest and oldest Masud family member. Bangladesh.

Mr. Mohammad Masud established the Company's ongoing FWO Referring to Corporate Governance System, which is the FWO Referring to Corporate Governance System.

Mr. Mohammad Masud completed his Education from King's, University, UK in 1982 and worked extensively in various countries, North & South America, Europe, Australia and Asia, including various business projects and other community activities.



Mrs. Hina Masud Managing Director

Mrs. Hina Masud is the Managing Director and Shareholder of Bangladesh Commerce Limited, formerly Greater MBL, PLC, the oldest and oldest Masud family member. Bangladesh.

Mrs. Hina Masud, a National Bangla-Heritage in BFC and Bangladesh Bank participated in many State level and International conferences in Bangladesh. She has also worked with BFC national activities and others.

Mrs. Hina Masud completed her B.Com in Management from Dhaka University. She has worked in many countries and worked in various capacities.



Mrs. Rubana Masud Director

Mrs. Rubana Masud, Director and Senior Shareholder of Bangladesh Commerce Limited, formerly Greater MBL, PLC, the oldest and oldest Masud family member. Bangladesh.

Mrs. Rubana Masud has more than 30 years of business experience and worked extensively in many countries. She has also served as an executive member of Agribank Bangladesh Limited, Bangladesh.



Mr. Mahim Mahim
Director

Mr. Mahim Mahim is the Director and Headship of Bangladesh Telecom Limited and is affiliated with Bangladesh Telecom Limited, Dhaka, Bangladesh.

Mr. Mahim completed his Bachelor of Business degree from DSWH CAPITAL University, Dhaka, Bangladesh. He has vast experience with corporate governance including best practices and has been most active within the non-governmental sector through being affiliated to numerous organisations.



Mr. Saikatul Islam Md Siraj
Independent Director

Mr. Siraj has been a Non-Executive Director of Bangladesh Telecom Limited since 2014. He has extensive experience in business sector of Bangladesh and is currently holding 7 years of experience in marketing, business development, product promotion, project financing support, banking support, etc. Mr. Siraj Mahim also holds a BBA from Eastern University, Dhaka, Bangladesh, a Bachelor's degree in business administration from Bangladesh University of Business Studies, Dhaka, Bangladesh, and a Master's degree in business administration from Bangladesh University of Business Studies, Dhaka, Bangladesh.

Mr. Siraj Mahim also holds a Master's degree in 2014 from the Institute of Cost & Management Accountants of Bangladesh (ICMA). He has completed his graduation in Bangladesh under National University in Dhaka. He has also completed his graduation in Bangladesh Telecom Limited at Dhaka, Dhaka.

Mr. Siraj Mahim also holds a Master's degree in Business Studies, Dhaka, Bangladesh, Project Financing, Business Development and Corporate Management, Dhaka, Bangladesh, Dhaka, Bangladesh. He has completed his graduation in Bangladesh Telecom Limited at Dhaka, Dhaka.



Mr. Faruk Faruk
Independent Director

Mr. Faruk Faruk is a senior and active being working independently with Bangladesh Telecom Limited, Dhaka, Bangladesh. He has extensive experience in the field of administration, management and also in the field of business. He is currently holding the position of the Director of the Bangladesh Telecom Limited, Dhaka, Bangladesh. He has completed his graduation in Bangladesh Telecom Limited at Dhaka, Dhaka. He has also completed his graduation in Bangladesh Telecom Limited at Dhaka, Dhaka.

He has completed his graduation in Bangladesh Telecom Limited at Dhaka, Dhaka. He has also completed his graduation in Bangladesh Telecom Limited at Dhaka, Dhaka. He has also completed his graduation in Bangladesh Telecom Limited at Dhaka, Dhaka. He has also completed his graduation in Bangladesh Telecom Limited at Dhaka, Dhaka.

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Mr. Faruk Faruk is a senior and active being working independently with Bangladesh Telecom Limited, Dhaka, Bangladesh.

Compliance Report on Corporate Governance Policy

The Bangladesh Securities & Exchange Commission (SEC) Notification No. SEC/CMMD/2019/1019, 2019 is submitted (here in abbreviated form of SEC/CMMD) subject to Public Limited Company and its paid notification. Our explanation is given below.

Board Members are given a combined Notification for Company has been referred to Board size and as a result the existing Board structure follows:

No.	Name of Director	Description
1	Mr. Mohammad Moinul	Chairman
2	Mr. Mostafizur	Managing Director
3	Mr. Md. Rashed Hossain	Director
4	Mr. Md. Moinul Moinul	Director
5	Mr. Md. Moinul Moinul	Independent Director
6	Mr. Moinul Moinul	Independent Director

Independent Director: As per SEC/CMMD Notification and for SEC/CMMD the Compliance of Corporate Governance Policy, the Company has independent Board Member (Chairman and Five Directors) as a Independent Director (the specified Three) but year which is subject to confirmation from the shareholders in General Annual General Meeting.

Chairman & CEO: Mr. Mohammad Moinul and Mr. Mostafizur (Moinul) will continue their responsibilities as Chairman and Managing Director/CEO of the Company respectively.

CEO, Head of Internal Audit & Company Secretary: Mr. Mostafizur (Moinul) Mr. Md. Moinul Moinul, Mr. Md. Moinul Moinul will continue their responsibilities as CEO, Head of Internal Audit & the Company Secretary respectively.

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Declaration by CEO and CFO regarding truthfulness and accuracy of the financial statements

The Board of Directors
Hugobolish Systems Limited
111 Faggon, P.O., Boston, MA.

Subject: The financial statements for the year ended on 31-June, 2024.
Executive,

Pursuant to the condition No. 10's (which is hereby stated) the Commission's condition No. 10(a) (which is hereby stated) and the Commission's condition No. 10(b) (which is hereby stated) of the Securities Exchange Act of 1934, the undersigned hereby declare that:

- (1) The financial statements of Hugobolish Systems Limited for the year ended on 31-June, 2024, have been prepared in compliance with International Accounting Standards (IAS) or International Financial Reporting Standards (IFRS), as applicable to the Hugobolish and any other financial data has been adequately disclosed;
- (2) The accounting and judgments relating to the financial statements were made on a prudent and reasonable basis, in order to be consistent with the true and fair view;
- (3) The facts and substance of transactions and the company's state of affairs have been accurately and fairly presented in the financial statements;
- (4) In order to ensure the company has taken proper and adequate care in handling a system of internal controls and procedures of accounting records;
- (5) The internal controls have been designed and put in place to ensure compliance with the financial policies and procedures of the company, which are consistently followed and
- (6) The management's use of the going concern basis of accounting in preparing the financial statements is appropriate and they satisfy the materiality principle applied to assets or liabilities that may not represent a threat to the company's ability to continue its operations.

In this regard, we also certify that:

- (a) We have reviewed the financial statements for the year ended on 31-June, 2024 and have no reason to believe that the financial statements do not contain any material misstatements or contain any material false or misleading information or contain any material misstatements or contain any material false or misleading information;
- (b) These financial statements are consistent with the true and fair view of the company's affairs and are in compliance with the accounting standards and applicable laws;
- (c) There are, to the best of knowledge and belief, no transactions entered into by the company during the year which are fraudulent, illegal or in violation of the code of conduct for the company/affiliated companies or its members.

Sincerely Yours,



Mr. Mike Manning
Chief Executive Officer (CEO)



Mr. Michael Brown
Chief Financial Officer (CFO)

Report of the Audit Committee

Dear Shareholders,

I am pleased to deliver this report, which I hope you find a useful insight into the work of the Audit Committee. The report takes the account the approach taken for the company and Corporate Governance Code (the Code) for the company. Audit Committee, we want the Board is holding its oversight responsibilities in view such as the integrity of financial reporting, the effectiveness of the risk management and internal control system and related governance and compliance matters.

Composition of the Audit Committee

As per Board Member's Meeting of the Company on 12th March 2024, in compliance with the BSECL Corporate Governance Code, issued on 7 June 2020, the Audit Committee has been formed by the Company. The audit committee is formed as sub-committee of the Board of directors of the company and consisted by the three directors, one of them is independent director, while comply, the composition should consist of at least one independent director as follows:

Sl.	Name	Designating Type	Position in the committee
01	Mr. Manoj Kumar Bhat	Independent Director	Chairman
02	Mr. Ramesh Babu	Director	Member
03	Mrs. Ramesh Babu	Executive Director	Member

In addition, the company members act as members of the Audit Committee.

Role of Audit Committee

The Audit Committee was formed, as sub-committee of the Board of directors to assist the Board in ensuring that the financial statements reflect true and fair view of the financial affairs of the company and its subsidiaries and monitoring system within the business. The major role and responsibility of the Audit Committee is listed below:

1. Check the appropriateness of process
2. Monitor the effectiveness of accounting policies and principles
3. Monitor the Internal Audit and Compliance process to ensure that the company is compliant with the applicable laws and regulations, including approval of the Internal Audit and Compliance Plan and review of the Internal Audit and Compliance Report.
4. Check the appropriateness of internal controls
5. Follow-up with the external auditors and ensure the review of the annual financial statements before submission to the Board for approval or adoption.
6. Review along with the management, the annual financial statements before submission to the Board for approval.
7. Review along with the management, the quarterly and half-yearly financial statements before submission to the Board for approval.
8. Review the adequacy of internal audit function
9. Review the Management's Discussion and Analysis before submitting to the Board Report.
10. Review the annual internal audit report submitted to the management.
11. Review Management Letter or Letter of findings issued by the internal auditors.
12. Check the appropriateness of the internal control system and ensure the effectiveness of the internal control system.
13. Check whether the company has adopted the Internal Audit and Compliance Report.
14. Check whether the company has adopted the Internal Audit and Compliance Report.
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20. Check whether the company has adopted the Internal Audit and Compliance Report.

Activities carried out by Audit Committee

The Committee in its meetings covers a variety of topics. These include both ongoing items that the Committee considers as a matter of course, typically to substantiate the quarterly results announcements, annual results, accounting policies and judgments and reporting matters, as well as a range of specific topics related to the overall control framework of the Company. The auditors consider the following activities:

1.1 To review the effectiveness and adequacy of Internal Control

During the year, the Committee reviewed and discussed regular reports on risks, controls and processes, including the annual assessment of the system of risk management and internal control, in order to monitor the effectiveness of the procedures for internal control over financial reporting.

1.2 To review the Financial Reporting and reporting system

We reviewed the financial reporting made by the management both prior to the end-point ending to ensure the completeness and accuracy of the financial statements before submission to the Board meeting for adoption of such financial statements. We also reviewed the appropriateness and robustness of the accounting policy and reporting standards used by the company while preparing the financial statements. The company's internal control procedures are adequate for a true and fair presentation of the financial statements issued by the company officers.

1.3 Appointment of auditors

We reviewed the appointment, along with their independence, of the existing auditors for the company. The level of competence for external auditors and independence of their reports are reviewed by us.

1.4 Review the reappointment of the auditors

Any correspondence from the auditors including management responses was reviewed by us during quarterly committee meeting.

Finally, the Audit Committee would like to convey their appreciation to the members of the Board and key management personnel for their cooperation and support received from them during the year that helps discharge our responsibilities.



Chan Hing-ling
Chairman
Audit Committee

Nominations and Remuneration Committee (NRC)

Nominations and Remuneration Policy:

1. Introduction:

In accordance with the BSE's corporate governance guidelines, the company has formed a Nominations and Remuneration Committee as sub-committee of the Board of Directors of the company. The NRC shall assist the Board in formulation of the nomination criteria or policy for determining qualifications, positive attributes, requirements and independence of directors and top level executives as well as a policy for 'fixed amount' of considering remuneration of directors, top level executives.

2. Scope of this Policy:

This policy is applicable to:

- a) Director (Executive and Non-Executive and Independent)
- b) Key Managerial Personnel
- c) Senior Managerial Personnel

3. Composition of the Committee:

The Committee shall comprise of four directors, including independent director, who shall be members of the committee, and all shall be non-executives. The current composition of the NRC is as follows:

Sl.	Name	Designation/Type	Position in NRC
01	Mr. Pooja Gupta	Independent Director	Chairman
02	Mr. Rajesh Kumar	Director	Member
03	Mr. Rakesh Singh	Senior Director	Member

4. Role of the Committee:

- To formulate the criteria for determining qualifications, positive attributes and independence of candidates;
- To formulate the criteria for evaluation of Independent Director on the Board;
- To identify persons who are qualified to become Directors and who may be appointed to Senior Management positions according to the criteria laid down in this policy;
- To carry out evaluation of Director's performance;
- To recommend to the Board the appointment and removal of Director and Senior Management;
- To formulate policy on Director's remuneration, compensation, etc;
- To develop succession plan for the Board and to regularly review the plan;
- To carry out any other functions as mandated by the Board from time to time and / or assigned by any statutory authorities, association or institution, as may be appropriate;
- To perform such other functions as may be necessary or appropriate for its performance of its duties;
- To retain, create, attract and promote talent and to ensure long term sustainability of selected management team and quality succession planning;
- To develop a succession plan for the Board and to regularly review the plan.

3. Criteria for Externalities

(A) Specifications for appointment of Directors (including Independent Directors)

- Persons of eminence, standing and knowledge with significant achievement in business, profession and/or public service;
- Their interest in business industry or life;
- Other appropriate qualification/experience to meet the exigencies of the Company;
- As per applicable provision of Companies Act, 1956 and/or company's Articles of Association.

(B) Positive Attributes of Directors (Including Independent Directors)

- Directors are to demonstrate integrity, impartiality, transparency, ability to handle conflict professionally and/or willingness address issues professionally;
- Actively update their knowledge and skills with the latest developments in the industry, market conditions and applicable legal provisions;
- Willingness to devote sufficient time and attention to the Company's business and discharge their responsibilities;
- To assist in bringing independent judgment to bear on the Board's deliberations especially on issues of strategy, performance, risk management, resources, key operational and standards of conduct;
- Ability to develop a good working relationship with other Board members and contribute to the Board's existing relationship with the senior management of the Company;
- To serve their role faithfully, assist in protecting the legitimate interests of the Company, its shareholders and employees.

(C) Appointment of NMP/ Senior Management

- Ability to develop a good working relationship with Board members, where applicable;
- Ability to lead the team;
- Having core good communication skill;
- To possess the required qualifications, experience, skills or expertise to effectively discharge their duties and responsibilities;
- To promote and encourage professionalism and transparent working environment;
- To adhere strictly to code of conduct.

6. Meetings of the Board

The Board shall meet time to time and decisions made by the Committee shall be documented and passed on by the company secretary. However, one meeting shall be held in a year.

7. Remuneration to Directors and Key Managerial Personnel

- The level and composition of remuneration is reasonable and sufficient to attract, retain and motivate suitable Directors to run the company successfully;
- The relationship of remuneration to performance is clear and meets appropriate performance benchmarks;
- Remuneration in absolute, long term incentive involves a balance between fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of the company within goals;

Mujibur Rahman & Co.
Chartered Accountants

Report to the Shareholders of
Kangadevi Autocare Limited
the company's 2016 Financial Performance

The two provided the company with the two Corporate Governance Code (CGC) related questions related to the year ended 31 June 2019. The third table is the responses to the two questions. The responses dated 3 June 2018 under section (C) of the CGC related to the company's Governance.

Each conference with the European Government Order is the responsibility of the Employer. Our illustrations illustrate the products and information provided as advisory materials only and are not intended to be a substitute for the actual policy or contract. Each illustration is the property of the European Government Order.

This is a publicly sold publication and independent profit-making efforts of the members of the European Commerce Code as well as the president of regional European Commerce Standards (ECS) is accepted by the office of European Commerce of the European Commerce Code. It is not for further circulation and not incorporated with any publication of the European Commerce Code.

Warning: This is not a legal notice. The information and conclusions which we have reached are based on our own research and are not intended to be used as a basis for any other action.

- (a) The Company has completed the conditions of the Corporate Governance Code and will continue to monitor and improve its performance in the future.
- (b) The Company has completed the provisions of the Standard Board/Non-Executive Director's Statement in complying the Article of Memorandum and Articles of Association of the Company.
- (c) Independent professional firm verifying the company, as required under the Companies Act, 1956, has certified that the company is in compliance with the Code.
- (d) The Government of the company is fully compliant.

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State of compliance with the conditions imposed by the Commissioner's Notification No. 01-07-00000-09 given by the Department of Social Security (DSS) General secretariat (GSG) of the Republic and Emergency Response, 2009.

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Question No.	Text	Answer		Reference
		Yes/No	Correct/Incorrect	
1	1. The following are the main components of the business system: (a) Input, (b) Process, (c) Output, (d) Feedback.	Yes		Business System Components
2	2. The following are the main components of the business system: (a) Input, (b) Process, (c) Output, (d) Feedback.	Yes		Business System Components
3	3. The following are the main components of the business system: (a) Input, (b) Process, (c) Output, (d) Feedback.	Yes		Business System Components
4	4. The following are the main components of the business system: (a) Input, (b) Process, (c) Output, (d) Feedback.	Yes		Business System Components
5	5. The following are the main components of the business system: (a) Input, (b) Process, (c) Output, (d) Feedback.	Yes		Business System Components
6	6. The following are the main components of the business system: (a) Input, (b) Process, (c) Output, (d) Feedback.	Yes		Business System Components
7	7. The following are the main components of the business system: (a) Input, (b) Process, (c) Output, (d) Feedback.	Yes		Business System Components
8	8. The following are the main components of the business system: (a) Input, (b) Process, (c) Output, (d) Feedback.	Yes		Business System Components
9	9. The following are the main components of the business system: (a) Input, (b) Process, (c) Output, (d) Feedback.	Yes		Business System Components
10	10. The following are the main components of the business system: (a) Input, (b) Process, (c) Output, (d) Feedback.	Yes		Business System Components
11	11. The following are the main components of the business system: (a) Input, (b) Process, (c) Output, (d) Feedback.	Yes		Business System Components
12	12. The following are the main components of the business system: (a) Input, (b) Process, (c) Output, (d) Feedback.	Yes		Business System Components
13	13. The following are the main components of the business system: (a) Input, (b) Process, (c) Output, (d) Feedback.	Yes		Business System Components
14	14. The following are the main components of the business system: (a) Input, (b) Process, (c) Output, (d) Feedback.	Yes		Business System Components
15	15. The following are the main components of the business system: (a) Input, (b) Process, (c) Output, (d) Feedback.	Yes		Business System Components
16	16. The following are the main components of the business system: (a) Input, (b) Process, (c) Output, (d) Feedback.	Yes		Business System Components
17	17. The following are the main components of the business system: (a) Input, (b) Process, (c) Output, (d) Feedback.	Yes		Business System Components
18	18. The following are the main components of the business system: (a) Input, (b) Process, (c) Output, (d) Feedback.	Yes		Business System Components
19	19. The following are the main components of the business system: (a) Input, (b) Process, (c) Output, (d) Feedback.	Yes		Business System Components
20	20. The following are the main components of the business system: (a) Input, (b) Process, (c) Output, (d) Feedback.	Yes		Business System Components

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Question No.	Topic	Answer Status (Yes/No)		Response (Mark)
		Correct Answer	My Answer	
100001	Is the company's financial statements prepared in accordance with the relevant accounting standards and practices?	Yes	Yes	
100002	Does the company's financial statements provide a true and fair view of the company's financial position and performance?	Yes		Incorrect response and mark.
100003	Are the financial statements audited by an independent auditor?	Yes		
100004	Does the company's financial statements include all relevant information and disclosures?	Yes		
100005	Is the company's financial statements prepared in accordance with the relevant accounting standards and practices?	Yes		
100006	Does the company's financial statements provide a true and fair view of the company's financial position and performance?			Incorrect response and mark.
100007	Are the financial statements audited by an independent auditor?	Yes		
100008	Does the company's financial statements include all relevant information and disclosures?			
100009	Is the company's financial statements prepared in accordance with the relevant accounting standards and practices?			
100010	Does the company's financial statements provide a true and fair view of the company's financial position and performance?	Yes		
100011	Are the financial statements audited by an independent auditor?	Yes		
100012	Does the company's financial statements include all relevant information and disclosures?	Yes		
100013	Is the company's financial statements prepared in accordance with the relevant accounting standards and practices?	Yes		
100014	Does the company's financial statements provide a true and fair view of the company's financial position and performance?	Yes		
100015	Are the financial statements audited by an independent auditor?	Yes		
100016	Does the company's financial statements include all relevant information and disclosures?	Yes		
100017	Is the company's financial statements prepared in accordance with the relevant accounting standards and practices?	Yes		
100018	Does the company's financial statements provide a true and fair view of the company's financial position and performance?	Yes		
100019	Are the financial statements audited by an independent auditor?	Yes		
100020	Does the company's financial statements include all relevant information and disclosures?	Yes		

Criterion No.	Topic	Rating based on the number of responses		Remarks (if any)
		Strongly agree	Agree	
10001	Whether the company's policies, procedures and systems are designed to ensure the integrity of financial reporting	10	0	
10002	Whether the company is in a position where management understands the consequences	10	0	
10003	Whether management takes an "either/or" attitude where management is required to choose between	10	0	
10004	Whether the consequences of going back to work or doing what management asks of employees are clear and adequate and are necessary to achieve goals and ensure management's integrity	10	0	
10005	Whether the company is committed to ensuring that all employees, including those who report to management, are treated fairly and equitably and are not subjected to harassment or discrimination on the basis of race, ethnicity, gender, age, religion, sexual orientation, or other protected characteristics	10	0	Yes, with some minor gaps to 100%
10006	Employee's Code of Ethics			
10007	Employee's Code of Ethics is approved by the Board of Directors			
10008	Whether the company's Code of Ethics is subject to review	10	0	
10009	Whether the company's Code of Ethics is subject to review	10	0	
10010	Whether the company's Code of Ethics is subject to review	10	0	
10011	Whether the company's Code of Ethics is subject to review	10	0	
10012	Whether the company's Code of Ethics is subject to review	10	0	
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13. State income taxes paid based on the 1987 tax year computation of the 1988 tax.
 14. State income taxes paid based on the 1988 tax year computation of the 1989 tax.
 15. State income taxes paid based on the 1989 tax year computation of the 1990 tax.
 16. Federal income taxes paid based on the 1987 tax year computation of the 1988 tax.
 17. Federal income taxes paid based on the 1988 tax year computation of the 1989 tax.
 18. Federal income taxes paid based on the 1989 tax year computation of the 1990 tax.

Part III Supplemental information

Part III	Supplemental information
Supplemental information In the past several years, the organization reported expenditures of \$1,000,000. Expenditures are reported on Schedule C and Form 990. These are income tax-exempt. In order to receive the exemption, the organization must report the expenditures on Schedule C and Form 990.	Expenditures include the design and construction of the following: • Design of the building structure. • Design of the building structure. • Design of the building structure. • Design of the building structure. The organization's expenditures are reported on the following: • Expenditures for the design and construction of the building structure. • Expenditures for the design and construction of the building structure. • Expenditures for the design and construction of the building structure. • Expenditures for the design and construction of the building structure.
Part III Supplemental information	
Supplemental information The organization's expenditures are reported on Schedule C and Form 990. These are income tax-exempt. In order to receive the exemption, the organization must report the expenditures on Schedule C and Form 990.	Expenditures include the design and construction of the following: • Design of the building structure. • Design of the building structure. • Design of the building structure. • Design of the building structure. The organization's expenditures are reported on the following: • Expenditures for the design and construction of the building structure. • Expenditures for the design and construction of the building structure. • Expenditures for the design and construction of the building structure. • Expenditures for the design and construction of the building structure.



	1. Review the financial accuracy of inventory provisions and the level of inventory value affecting the year end 2. Challenging the consistency of inventory provisions through assessing actual and forecast sales of inventory items to ensure similar provisions for also inventory-related items are valid and complete
Changes in the scope of work in the financial statements	
Information for The scope of our audit is limited to the financial statements of the Company and its subsidiaries as at 31 June 2020. The risk for the financial statements is that these provisions are not properly measured for all types of inventory-related items as per the IFRS/ GAAP.	The management understanding is that the scope and extent of the audit is limited to the financial statements of the Company and its subsidiaries as at 31 June 2020. The scope of our audit is limited to the financial statements of the Company and its subsidiaries as at 31 June 2020. The scope of our audit is limited to the financial statements of the Company and its subsidiaries as at 31 June 2020.

Other Information

Management is responsible for the other information. The other information comprises all of the information in the annual report other than the financial statements and our auditors' report thereon. The directors are responsible for the other information.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.



Responsibilities of Management and Those Charged with Governance for the Financial Statements and Internal Controls

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRSs as explained, and for such internal control as management determines is necessary to enable the preparation of the financial statements that are free from material misstatement, whether due to fraud or error. The Companies Act 2006 requires the Management to ensure effective internal audit, internal control and risk management functions of the Company.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing (as applicable), matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the results of the Financial Statements

The objective is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that we will detect all misstatements with us. We will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of our work in accordance with IFRS, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of overlooking a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.



- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, these events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that is fair in all material aspects.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of the Company audit. We remain solely responsible for the audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provided those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.



From the matters communicated with those charged with governance, we identified those matters that were of most significance to the users of the financial statements of the current period and we describe the key audit matters. We describe these matters in our opinion⁽²⁾ report unless law or regulation prohibits public disclosure about the matter or where, in extremely rare circumstances, we determined that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

In accordance with International Financial Reporting Standards (IFRSs), the Companies Act 1985, other applicable law and regulations, We also report the following:

- a) We have described all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit and made due verification thereof;
- b) In our opinion, proper books of account as required by law have been kept by the Company, or that it is apparent from our examination of those books;
- c) The Company's statement of financial position and statement of profit or loss and other comprehensive income (together with the report and its agreement with the books of account and return) and
- d) The expenditure incurred for the purposes of the Company's business.

Michael Gallagher (Statutory Auditor)
 Chartered Accountant No. 15, 198821 (2020)

David Clarke
 Director (Non Executive Director)
 Chartered Accountant No. 158821 (2020)

David Clarke
 Director (Non Executive Director)
 Chartered Accountant No. 158821



Consolidated Statement of Assets
Statement of Assets at Equity
For the year ended 31 June 2010

Particulars	Share capital	Reserves	Due to/due from	Deferred amounts	Total
Balance at 1 July 2009	10,000,000	10,000,000	10,000,000	10,000,000	40,000,000
Transfer of assets to the consolidated entity	-	-	-	10,000,000	10,000,000
Balance at 31 June 2010	10,000,000	10,000,000	10,000,000	20,000,000	50,000,000

Consolidated Statement of Liabilities
Statement of Liabilities at Equity
For the year ended 31 June 2010

Particulars	Share capital	Reserves	Due to/due from	Deferred amounts	Total
Balance at 1 July 2009	10,000,000	10,000,000	10,000,000	10,000,000	40,000,000
Transfer of liabilities to the consolidated entity	-	-	-	10,000,000	10,000,000
Balance at 31 June 2010	10,000,000	10,000,000	10,000,000	20,000,000	50,000,000

The accompanying notes are an integral part of these financial statements.

The Board members have approved the form of these financial statements and have agreed to its delivery.

Chair

Vice-Chair

Treasurer

Approved on behalf of the Board of Directors

Noted that the Ontario Securities Board has approved the financial statements

Printed Name
 Name (in English) only
 Print the name(s) of the person(s)

Mr. Michael J. O'Neil
 Auditor General



Journal of Management Education
Volume 36 Number 7 July 2012

[illegible]

The authors gratefully acknowledge the support of the Board of Directors since 2010. All fund were provided by the company.



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1. **Introduction**
 2. **Background**
 3. **Methodology**
 4. **Results**
 5. **Conclusion**
 6. **References**

1. **Introduction**
 2. **Background**
 3. **Methodology**
 4. **Results**
 5. **Conclusion**
 6. **References**



Thangphak Investment Limited
Form 10-K for the period ending 12/31/2019
For the year ended on 31 Dec 2019

1.01 Significant accounting policies and other material information

1.01.1 Legal Name of the Company

The Thangphak Investment Ltd was incorporated on 18 August 1979 Registration No. 0178812 of 1979. 1979 is Thangphak is a Public Limited Company under the Companies Act, 1956 (subsequently replaced in 1980) and its shares are listed in the Kuala Lumpur Exchange Ltd.

1.01.2 Nature of business activities

The Company was engaged in producing Three Whiskies Aged Rumms from molasses under industrial collaboration with Pampas & Co s.p.a. manufacturer of world famous Vango Brands. The company had a long production of Three Whiskies Aged Rumms from molasses since 1979 due to acquisition of license producing such activities inThangphak by the Government. Now, the company has been only carrying out the business of this conversion and bottling of Whiskies.

1.01.3 Basis for preparation, presentation and disclosure of financial statements

1.01.3.1 Consistency of Principles

The financial statements have been prepared under historical cost convention on an going concern basis following general basis of accounting in accordance with the International Accounting Standards (IAS), International Financial Reporting Standards (IFRS), the Companies Act, 1956 and Securities and Exchange Board, 1956.

1.01.3.2 Other Regulatory Requirements

In addition, the Company is also required to comply with the following regulatory provisions:
Malaysian Tax Act 1956

The Value Added Tax and Supplementary Duty Act 1953

The Value Added Tax and Supplementary Duty Rules 1955

Malaysian Act 1980

The Companies Act 1956

The Companies Act 1956, and

The Companies Act (Amendment) 1980.

1.01.3.3 Components of the Financial Statements

According to the International Accounting Standard (IAS) 1 "Presentation of Financial Statement", the components of Financial Statements include the following components:

- (i) Statement of Financial Position as at 31 Dec 2019
- (ii) Statement of Profit or Loss and Other Comprehensive Income for the year ended 31 Dec 2019
- (iii) Statement of Cash Flows for the year ended 31 Dec 2019
- (iv) Statement of Changes in Equity for the ended 31 Dec 2019
- (v) Accounting policies and explanatory notes

1.01.3.4 Responsibility for preparation and presentation of financial statements of the Company

The Board of Director is responsible for the preparation and presentation of financial statements in compliance with the Companies Act 1956, the Securities and Exchange Board, 1956 (Listing Regulation of Kuala Lumpur Exchange Limited 1985), International Accounting Standards (IAS), International Financial Reporting Standards (IFRS).

Boards of Directors Limited

Notes to the financial statements
for the year ended on 31 Jan 2020

127/128/129/130/131/132/133/134/135/136/137/138/139/140/141/142/143/144/145/146/147/148/149/150/151/152/153/154/155/156/157/158/159/160/161/162/163/164/165/166/167/168/169/170/171/172/173/174/175/176/177/178/179/180/181/182/183/184/185/186/187/188/189/190/191/192/193/194/195/196/197/198/199/200/201/202/203/204/205/206/207/208/209/210/211/212/213/214/215/216/217/218/219/220/221/222/223/224/225/226/227/228/229/230/231/232/233/234/235/236/237/238/239/240/241/242/243/244/245/246/247/248/249/250/251/252/253/254/255/256/257/258/259/260/261/262/263/264/265/266/267/268/269/270/271/272/273/274/275/276/277/278/279/280/281/282/283/284/285/286/287/288/289/290/291/292/293/294/295/296/297/298/299/300/301/302/303/304/305/306/307/308/309/310/311/312/313/314/315/316/317/318/319/320/321/322/323/324/325/326/327/328/329/330/331/332/333/334/335/336/337/338/339/340/341/342/343/344/345/346/347/348/349/350/351/352/353/354/355/356/357/358/359/360/361/362/363/364/365/366/367/368/369/370/371/372/373/374/375/376/377/378/379/380/381/382/383/384/385/386/387/388/389/390/391/392/393/394/395/396/397/398/399/400/401/402/403/404/405/406/407/408/409/410/411/412/413/414/415/416/417/418/419/420/421/422/423/424/425/426/427/428/429/430/431/432/433/434/435/436/437/438/439/440/441/442/443/444/445/446/447/448/449/450/451/452/453/454/455/456/457/458/459/460/461/462/463/464/465/466/467/468/469/470/471/472/473/474/475/476/477/478/479/480/481/482/483/484/485/486/487/488/489/490/491/492/493/494/495/496/497/498/499/500/501/502/503/504/505/506/507/508/509/510/511/512/513/514/515/516/517/518/519/520/521/522/523/524/525/526/527/528/529/530/531/532/533/534/535/536/537/538/539/540/541/542/543/544/545/546/547/548/549/550/551/552/553/554/555/556/557/558/559/560/561/562/563/564/565/566/567/568/569/570/571/572/573/574/575/576/577/578/579/580/581/582/583/584/585/586/587/588/589/590/591/592/593/594/595/596/597/598/599/600/601/602/603/604/605/606/607/608/609/610/611/612/613/614/615/616/617/618/619/620/621/622/623/624/625/626/627/628/629/630/631/632/633/634/635/636/637/638/639/640/641/642/643/644/645/646/647/648/649/650/651/652/653/654/655/656/657/658/659/660/661/662/663/664/665/666/667/668/669/670/671/672/673/674/675/676/677/678/679/680/681/682/683/684/685/686/687/688/689/690/691/692/693/694/695/696/697/698/699/700/701/702/703/704/705/706/707/708/709/710/711/712/713/714/715/716/717/718/719/720/721/722/723/724/725/726/727/728/729/730/731/732/733/734/735/736/737/738/739/740/741/742/743/744/745/746/747/748/749/750/751/752/753/754/755/756/757/758/759/760/761/762/763/764/765/766/767/768/769/770/771/772/773/774/775/776/777/778/779/780/781/782/783/784/785/786/787/788/789/790/791/792/793/794/795/796/797/798/799/800/801/802/803/804/805/806/807/808/809/810/811/812/813/814/815/816/817/818/819/820/821/822/823/824/825/826/827/828/829/830/831/832/833/834/835/836/837/838/839/840/841/842/843/844/845/846/847/848/849/850/851/852/853/854/855/856/857/858/859/860/861/862/863/864/865/866/867/868/869/870/871/872/873/874/875/876/877/878/879/880/881/882/883/884/885/886/887/888/889/890/891/892/893/894/895/896/897/898/899/900/901/902/903/904/905/906/907/908/909/910/911/912/913/914/915/916/917/918/919/920/921/922/923/924/925/926/927/928/929/930/931/932/933/934/935/936/937/938/939/940/941/942/943/944/945/946/947/948/949/950/951/952/953/954/955/956/957/958/959/960/961/962/963/964/965/966/967/968/969/970/971/972/973/974/975/976/977/978/979/980/981/982/983/984/985/986/987/988/989/990/991/992/993/994/995/996/997/998/999/1000

The preparation of financial statements in conformity with the International Accounting Standards requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of financial statements and revenue and expense. Actual results could differ from those estimates which are used for current status, nature, timing, extent, disposition, disposition, nature, extent, disposition, etc.

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Comparative information has been disclosed in respect of the year 2019. Note for all comparative information in the financial statements and also the narrative and descriptive information when it is relevant for understanding of the current period financial statements.
Figures of the year 2019, shall have been management/financial information considered necessary to enable consistency with the current period.

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The specific accounting policies adopted and applied by the company's directors for significant transactions and events that have materially effect in preparation and presentation of financial statements within the framework of IAS/IFRS. Management of Financial Statements, have been consistently applied throughout the year and have also remained with those used in earlier years. For a proper understanding of the financial statements, these accounting policies for various items is also given in paragraph by the IAS/IFRS. Management of Financial Statements. The recommendations of IAS/IFRS relating the format of financial statements were also taken into full consideration for the presentation.

2019.1	Preparation of Financial Statements
2019.2	Revenue
2019.3	Statement of Cash Flows
2019.4	Accounting Policies of Revenue in Accounting Statements
2019.5	Revenue for the Reporting Period
2019.6	Revenue Type
2019.7	Property, Plant and Equipment
2019.8	Employee Benefits
2019.9	Revenue Type
2019.10	Revenue Type (Revenue)
2019.11	Revenue Type (Revenue)
2019.12	Revenue Type (Revenue)
2019.13	Revenue Type (Revenue)
2019.14	Revenue Type (Revenue)
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2019.99	Revenue Type (Revenue)
2019.100	Revenue Type (Revenue)

Highlighted resources include:
Plans to the Department of Education
For the year ended on 30 June 2016

Abstract

[illegible]

Abstract

Effects on Sales: Total sales increased by 10% from 2000 to 2001. Sales per customer increased by 15% from 2000 to 2001. Sales per employee increased by 10% from 2000 to 2001.

Abstract

Abstract

There are no charges for students to be part or attend to learn for keeping security deposit. Please contact and follow.

Abstract

Source: "Business Week," March 29, 1993, pp. 100-101. The article is reprinted by permission of the author. The author grants permission to reprint and use the article in any form and for any purpose, provided the source is acknowledged. The author also grants permission to use the article in any form and for any purpose, provided the source is acknowledged.

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Abstract

The study is expected to improve the understanding of the differences between the ongoing research and the published literature, and the relationship with the research and the published literature.

The company has been operating since 1980 and has a total of 10,000 sq. ft. of space.

Revisions of Trade Policy is prepared principally in consultation with UNCTAD's "Institute of Trade Policy" and the work of the Trade Commission with the Secretariat for Economic and Financial Affairs.

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The Company presents these earnings per share (EPS) data for its ordinary shares. Basic EPS is calculated by dividing the profit or loss attributable to ordinary shareholders of the Company by the weighted average number of ordinary shares outstanding during the period.

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Share on the three 60-second in the row coded as 60 Sec 60s

[illegible]

Supplementary Information & Notes

Notes to the Financial statements for the year ended 31 June 2024

	2024	2023	2024	2023	2024	2023
1.01	Revenue					
	Revenue					
	Cost of Sales					

The nature of the primary components for the above is as follows: (a) Revenue is derived from the sale of goods and services; (b) Cost of Sales is derived from the purchase of goods and services.

1.02	Revenue					
	Revenue					
	Cost of Sales					
	Revenue					
	Cost of Sales					

1.03	Revenue					
	Revenue					
	Cost of Sales					
	Revenue					
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1.04	Revenue					
	Revenue					
	Cost of Sales					

1.05	Revenue					
	Revenue					
	Cost of Sales					
	Revenue					
	Cost of Sales					

1.06	Revenue					
	Revenue					
	Cost of Sales					

- Revenue is derived from the sale of goods and services.
- Revenue is derived from the sale of goods and services.
- Revenue is derived from the sale of goods and services.

1.07	Revenue					
	Revenue					
	Cost of Sales					
	Revenue					
	Cost of Sales					
	Revenue					
	Cost of Sales					
	Revenue					
	Cost of Sales					

- Revenue is derived from the sale of goods and services.

The figure consists of two bar charts, (a) and (b), showing the percentage of respondents by age group for different levels of agreement with the statement 'The government should do more to protect the environment'.

Chart (a) shows the percentage of respondents who agree with the statement. The x-axis represents the level of agreement (Strongly agree, Agree, Disagree, Strongly disagree) and the y-axis represents the percentage of respondents (0 to 100). The legend indicates that the bars represent the percentage of respondents who agree with the statement.

Chart (b) shows the percentage of respondents who disagree with the statement. The x-axis represents the level of agreement (Strongly agree, Agree, Disagree, Strongly disagree) and the y-axis represents the percentage of respondents (0 to 100). The legend indicates that the bars represent the percentage of respondents who disagree with the statement.

Revised Draft: November 2014

2019		2018		2017	
Revenue	1,000	950	900	850	800
Operating expenses	600	580	560	540	520
Operating income	400	370	340	310	280
Interest expense	20	20	20	20	20
Income before taxes	380	350	320	290	260
Taxes	100	90	80	70	60
Net income	280	260	240	220	200

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Project Details		Financials		Timeline	
Project Name	Project ID	Budget (€)	Actual (€)	Start Date	End Date
Project Alpha: New Product Development	PA-2023-001	1,200,000	1,150,000	2023-01-15	2023-06-30
Project Beta: Marketing Campaign	PB-2023-002	800,000	780,000	2023-02-01	2023-05-15
Project Gamma: System Upgrade	PG-2023-003	1,500,000	1,450,000	2023-03-10	2023-09-30
Project Delta: Customer Support Portal	PD-2023-004	900,000	880,000	2023-04-01	2023-08-15
Project Epsilon: Data Analytics Platform	PE-2023-005	1,100,000	1,050,000	2023-05-01	2023-10-31
Project Zeta: HR System Integration	PZ-2023-006	700,000	680,000	2023-06-01	2023-11-30
Project Eta: Compliance Automation	PH-2023-007	600,000	580,000	2023-07-01	2023-12-31
Project Theta: Mobile App Relaunch	PT-2023-008	1,300,000	1,250,000	2023-08-01	2024-01-31
Project Iota: AI Chatbot Implementation	PI-2023-009	950,000	920,000	2023-09-01	2024-02-28
Project Kappa: Cloud Migration Phase 2	PK-2023-010	1,800,000	1,750,000	2023-10-01	2024-03-31
Project Lambda: New Market Entry Research	PL-2023-011	500,000	480,000	2023-11-01	2024-04-30
Project Mu: Internal Audit System Upgrade	PM-2023-012	400,000	390,000	2023-12-01	2024-05-31
Project Nu: Sustainability Reporting Tool	PN-2023-013	300,000	290,000	2024-01-01	2024-06-30
Project Xi: Employee Training Platform	PX-2023-014	250,000	240,000	2024-02-01	2024-07-31
Project Omicron: CRM Integration Project	PO-2023-015	1,000,000	980,000	2024-03-01	2024-08-31
Project Pi: Data Security Audit	PP-2023-016	150,000	145,000	2024-04-01	2024-09-30
Project Rho: New Product Launch Prep	PR-2023-017	1,100,000	1,080,000	2024-05-01	2024-10-31
Project Sigma: IT Infrastructure Upgrade	PS-2023-018	1,600,000	1,550,000	2024-06-01	2024-11-30
Project Tau: Customer Feedback Analysis	PT-2023-019	200,000	195,000	2024-07-01	2024-12-31
Project Upsilon: New Hire Onboarding System	PU-2023-020	350,000	340,000	2024-08-01	2025-01-31
Project Phi: Supply Chain Optimization	PF-2023-021	1,400,000	1,380,000	2024-09-01	2025-02-28
Project Chi: AI Research & Development	PC-2023-022	1,700,000	1,650,000	2024-10-01	2025-03-31
Project Psi: Global Expansion Strategy	PP-2023-023	1,900,000	1,850,000	2024-11-01	2025-04-30
Project Omega: Final Project Review & Reporting	PO-2023-024	100,000	95,000	2024-12-01	2025-05-31

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Brunnentank-Verfahren & Ansatz

(Bitte in die finanzielle Information für das Jahr eintragen, 30. April 2024)

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Manuscript accepted 1 October 2014
Published online 23 November 2014

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Design for the purpose of information for the year ended on 31 Dec. 2004

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Supplement to annual financial statements
Notes to the financial statements for the year ended on 31 June 2024

0000 The following are standard notes:

0000 **Operating Segment**

0000 Alfa Romeo Bank is the company as at 31 June 2024 (<https://www.alfarobank.it>).

0000 **Financial reporting period**

The Board of Directors of the company has approved the financial statements on 30 July 2024 and authorised them 9% (without a binding shareholder resolution) without any reserve liability for the financial year 2024. The profit for the year 2024, as determined by the consolidated financial statements, is reported in the financial statements.

0000 **Composition of resources and financial flow: 2024**

- a. At 31 June 2024, the company has no significant assets.
- b. The company has no significant liabilities.
- c. The company has not recognised any significant assets or liabilities in the year 2024.
- d. The company has not recognised any significant assets or liabilities in the year 2024.
- e. The company has not recognised any significant assets or liabilities in the year 2024.
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- x. The company has not recognised any significant assets or liabilities in the year 2024.
- y. The company has not recognised any significant assets or liabilities in the year 2024.
- z. The company has not recognised any significant assets or liabilities in the year 2024.

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Project Name	Project Information			Project Status			Project Details			Project Summary		
	Project ID	Project Name	Project Manager	Project Status	Project Start Date	Project End Date	Project Budget	Project Actual Cost	Project Variance	Project Risk	Project Impact	Project Notes
Project A	101	Project A	John Doe	Completed	2023-01-01	2023-03-31	\$100,000	\$95,000	\$5,000	Low	High	Project A completed successfully.
Project B	102	Project B	Jane Smith	In Progress	2023-04-01	2023-06-30	\$200,000	\$180,000	\$20,000	Medium	Medium	Project B is on track.
Project C	103	Project C	Mike Johnson	On Hold	2023-07-01	2023-09-30	\$150,000	\$150,000	\$0	High	Low	Project C is on hold.
Project D	104	Project D	Sarah Lee	Not Started	2023-10-01	2023-12-31	\$300,000	\$0	\$300,000	Low	High	Project D is not started.
Project E	105	Project E	David Kim	Completed	2023-01-01	2023-02-28	\$50,000	\$50,000	\$0	Low	High	Project E completed successfully.
Project F	106	Project F	Emily White	In Progress	2023-03-01	2023-05-31	\$75,000	\$70,000	\$5,000	Medium	Medium	Project F is on track.
Project G	107	Project G	Chris Brown	On Hold	2023-06-01	2023-08-31	\$120,000	\$120,000	\$0	High	Low	Project G is on hold.
Project H	108	Project H	Alex Green	Not Started	2023-09-01	2023-11-30	\$180,000	\$0	\$180,000	Low	High	Project H is not started.
Project I	109	Project I	Mia Black	Completed	2023-02-01	2023-04-30	\$60,000	\$60,000	\$0	Low	High	Project I completed successfully.
Project J	110	Project J	Noah Grey	In Progress	2023-05-01	2023-07-31	\$90,000	\$85,000	\$5,000	Medium	Medium	Project J is on track.

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Figure 1

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No.	Name	Age	Sex	Religion	Marital Status	Occupation	Education	Income	Assets	Liabilities	Net Worth	Comments
1	John Doe	35	M	Christian	Married	Software Engineer	High School	\$80,000	\$150,000	\$50,000	\$100,000	Good financial health
2	Jane Smith	42	F	Jewish	Single	Teacher	College	\$60,000	\$100,000	\$20,000	\$80,000	Stable income
3	Michael Brown	28	M	Muslim	Married	Doctor	University	\$120,000	\$200,000	\$80,000	\$120,000	High income, good assets
4	Sarah White	55	F	Hindu	Widowed	Retired	High School	\$40,000	\$80,000	\$10,000	\$70,000	Retired, stable income
5	David Green	30	M	Buddhist	Single	Artist	College	\$50,000	\$120,000	\$30,000	\$90,000	Artistic, variable income
6	Emily Black	45	F	Sikh	Married	Nurse	University	\$70,000	\$110,000	\$40,000	\$70,000	Stable income, good assets
7	Robert Lee	60	M	Christian	Married	Retired	High School	\$30,000	\$60,000	\$10,000	\$50,000	Retired, stable income
8	Alice Johnson	38	F	Jewish	Single	Lawyer	University	\$90,000	\$180,000	\$60,000	\$120,000	High income, good assets
9	James Wilson	50	M	Muslim	Married	Teacher	High School	\$60,000	\$100,000	\$20,000	\$80,000	Stable income
10	Grace Taylor	40	F	Hindu	Single	Writer	College	\$50,000	\$120,000	\$30,000	\$90,000	Artistic, variable income

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BANGLADESH AUTOCARS LIMITED **FORM OF PROXY**

THIS _____
_____ 20____

Being a shareholder of Bangladesh Autocars Limited have by signature of this/this member member of this Company at office/office to attend and vote at the meeting of the Board of Directors of Bangladesh Autocars Limited on the _____ 20____ at the place and on the subject of the meeting as my/our proxy to attend and vote on my/our behalf.

At witness my/our hands _____ day _____ of _____ 20____

Signature of Proxy _____

**Attest: Secretary
Bang. T.A.L.**

Signature of Shareholder _____

Shareholder's Full Name _____

NOTES :

1. A shareholder entitled to attend and vote at this meeting is entitled to appoint a proxy to attend and vote instead of him. The proxy holder is entitled to exercise the powers of the shareholder in person or by proxy. The proxy holder is not entitled to exercise the powers of the shareholder in person or by proxy.

2. The proxy holder is not entitled to exercise the powers of the shareholder in person or by proxy.

3. The proxy holder is not entitled to exercise the powers of the shareholder in person or by proxy. The proxy holder is not entitled to exercise the powers of the shareholder in person or by proxy.

BANGLADESH AUTOCARS LIMITED **MEMBERSHIP CERTIFICATE**

I hereby certify my possession of the share(s) of the company of Bangladesh Autocars Limited on the _____ 20____.

Name of Shareholder _____

and _____

Shareholder's Full Name _____

Name of Proxy to attend _____

Signature of Proxy _____

Shareholder's signature on the certificate of possession of shares is required to complete the membership registration and to receive the share certificate on the day of the meeting.

Running Project

SUPER CNG

FILLING STATION & CONVERSION WORKSHOP